



LIBERTY

STEEL

Liberty Speciality Steels

Supporting our
local communities

MEMBER OF



Binding Edge



Community Policy

Liberty's Speciality Steels business is proud to play an active role in the local community and aims to make a positive contribution to the communities in which it operates.

The community policy is based around the desire to support the key themes of education, engagement with young people and employee involvement.

Community Partners

We aim to build a strong partnership with the community groups we choose to work with. We achieve this through seeking out ways in which we can work together and encouraging regular communication.

We have developed admirable partnerships with the following community groups:

Titans Community Foundation

is the community arm of Rotherham Titans Rugby Club.

It is an initiative that was set up to use sport to teach disadvantaged young people about life skills, respect and building self-esteem.

The programmes have had proven results in crime reduction.



Stocksbridge Park Steels is a community football club with over 350 players aged between five and fifty.

It has been providing opportunities for youngsters to get involved in sport for nearly 30 years.



Bolton Lads and Girls club is one of the biggest youth centres in the UK, welcoming young people aged 8-19 years old, and up to 21 years old for young adults with disabilities.

Various fundraising events are organised throughout the year by colleagues at the Aerospace Service Centre in Bolton.



Swinton Lock is a charity that was developed to meet the education and social needs of the communities in Rotherham, Doncaster and Dearne Valley.

The charity focuses on those who through disability, social and economic disadvantage, face barriers to accessing these opportunities elsewhere.



Steel Valley Project has been in existence since 1988.

It has successfully undertaken a wide range of landscape and green space enhancement projects within Stocksbridge.

They have a dedicated team of volunteers who help them deliver their practical and community activities throughout the year.



Educational Engagement Activities

Speciality Steels is proud to be involved with numerous educational activities.

Through established school contacts and working with organisations such as Work-wise, a variety of events are attended, including careers fairs and industry days.



The Industrial Cadet programme

The Gupta Family Group (GFG) Foundation, established by Liberty House Group's Executive Chairman Sanjeev Gupta and his wife in 2017, have partnered with the Engineering Development Trust (EDT) to deliver the Industrial Cadet programme.



This is an initiative inspired by HRH The Prince of Wales and the programme is designed to develop students' knowledge, awareness and experience of engineering and industry.

Speciality Steels have worked with a number of local schools and colleges, engaging with over 350 students during the first year of participation.

The award levels in the Industrial Cadet programme are as follows;

Challenger – half or full day event with 9 to 11 year olds, which takes place in school.

Bronze – Aimed at 12 to 14 year olds. Launch event in January/February and then a 10-week programme, two hours per week. Students are set a project and have to develop a solution, which is then judged at the celebration day.

Silver – students develop employability skills, through work experience or skills camps.

The week-long skills camp, run in partnership with EDT, Rotherham College and Sheffield College, caters up to 30 students from various schools across South Yorkshire.

The students spend the week learning about careers in engineering, trying out their practical skills and taking part in site visits.

Gold – also referred to as the Engineering Education Scheme (EES). This is a six month long project with A level students, which commences in October/November. Launch event and celebration and assessment day, where the projects are judged against other teams in the competition.



In addition to the Industrial Cadets, Speciality Steels also supports a variety of other education engagement activities.

Get Up To Speed (GUTS) is a chance to see some of the UK's most exciting science, technology and engineering inventions (STEM), and meet the people who design, build and operate them.



It gives an opportunity to speak to business, inventors and apprentices and education providers on the future of these industries.

Ambassador Awards

Employees of Speciality Steels can apply for an Ambassador Award, which gives the club, organisation or charity that they help a donation from the company.

To do this, the employee must have held a substantive position within the community group (for example head coach, manager, or team leader) for a minimum of 12 months.

Examples of organisations benefiting from this initiative include Dearne and District Junior Football Club, Wadsley 150th Scout Group, Newark Rugby Union Football Club Under 11s and Stocksbridge Cycling Club.



Sponsorship

Employees can also request sponsorship for charities they are raising money for, whether this is their own charity that they have founded, a local or national charity.

Some of the charities that have benefitted in the past are Teenage Cancer Trust, Neurocare, Oscar's Rainbow, Movember, Children in Need, Cancer Research, Marie Curie Cancer Care, Myeloma UK and others.



Liberty Speciality Steel's Charity of the Year

Bluebell Wood

CHILDREN'S HOSPICE



Every two years, employees are asked to nominate charities to be selected as the 'charity of the year.' Nominations are encouraged from all employees across all sites.

In South Yorkshire the current chosen charity is Bluebell Wood Children's Hospice.

The hospice is designed to cater for children with a varied range of medical needs; supporting them and their families through respite care, day care provisions, community support, crisis intervention and end of life treatment care.

A number of fundraising activities have been organised including; cake bakes, "wear it purple" days and bag drops.



If you would like any more information please contact Claire Neilson
T: 0114 283 6146 E: claire.neilson@specialityuk.com



LIBERTY

Liberty's Speciality Steels business is proud to play an active role in the local community and aims to make a positive contribution to the communities in which it operates.

The community policy is based around the desire to support the key themes of education, engagement with young people and employee involvement.


We aim to build a strong partnership with the community groups we choose to work with. We achieve this through seeking out ways in which we can work together and encouraging regular communication.

LIBERTY SPECIALITY STEELS

7 Fox Valley Way, Stocksbridge, Sheffield, S36 2JA, United Kingdom

T : + 44 (0) 114 288 2361

E : contactus@specialityuk.com

 @liberty-house-group

 @LibertyHouseGrp